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THE ZEN STUDIES SOCIETY, INC.

Special Meeting of the Board of Directors
July 19, 1993
New York

Present: Eido T. Shimano, Roshi; Jean Bankier, John Brady, Vasken Kalayjian, [REDACTED], Fran Perriello, Wilkie Pretorius, Yasuko Shimano and Bernard Spitz.

Also attending: Robert Greene, Esq.

Absent: Ed Glassing, Richard Rudin

The meeting was called to order at 5:05 P.M.

The minutes of the May 11, 1993 meeting were approved with a correction to reflect that [REDACTED] did attend the April 26th meeting and that Fran Perriello did not.

Accountants:

Jeff Green of Buchbinder, Tunick & Co., read a draft of their evaluation of the internal accounting system of the Zen Studies Society together with their recommendations. Mr. Green will submit copies of the final report to Eido Roshi for distribution to the board.

Chris Wolf:

In reponse to a request from the Board for the Executive Committees of New York Zendo and Dai Bosatsu Zendo to meet, Vasken Kalayjian asked Chris Wolf to talk to the Board.

He recommended investigating the possibility of a unified membership and of unified fund raising for the two Zendos under the umbrella of the Zen Studies Society, Inc.

The meeting broke for dinner and resumed again at 8:30 P.M.

Contract Committee Report:

Vasken Kalayjian read the contract as drawn up by the Committee in conjunction with legal counsel Robert Greene. It was decided to accept the contracts for both Eido Roshi and Yasuko Shimano, incorporating changes discussed at the meeting.

Pension Plan:

It was decided to submit copies of the final contracts to Richard Beck at Buck Consultants to start work on pension plans as proposed previously.

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Dai Bosatsu Board Representation:

The Board accepted Eido Roshi's proposal of Susan Morningstar as additional DBZ representative, with the condition that she be on the board only as long as she stays at DBZ.

Business Manager:

Following a proposal by Vasken Kalayjian that the Society investigates the feasibility of hiring a business manager (working title) to manage the administrative affairs of the organization, agreement was reached on the following procedure:

1. Form a committee
2. Draw up a job description
3. Obtain board approval for hiring a business manager and obtain budget approval.
4. Advertise job
5. Make a selection from amongst resumés submitted
6. Interview applicants

The ad hoc committee would consist of Vasken Kalayjian as Chairman, and John Brady and Yasuko Shimano as members.

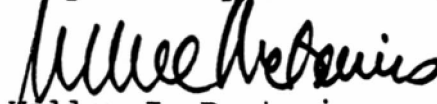
Fund Raising/Membership Committee:

Bernard Spitz proposed that a Committee be formed to examine unified membership and unified fund raising, and that the Committee make a formal report at the next board meeting for approval.

The following would serve on the committee: Bernard Spitz, Ed Glassing, [REDACTED], Fran Perriello, John Brady and Vasken Kalayjian, with Chris Wolf as Chairman.

There being no further business, the meeting was adjourned at 10:05 P.M.

Respectfully submitted,



Willem J. Pretorius
Secretary