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October 24, 1993

Dear Eido Roshi, the Board of Directors, and the rest of the Sangha:

On October 22nd through 24th, 1993, twelve Sangha women met at the Dai Bosatsu Guest House to discuss the concerns of women in practice at Shobo-ji and DBZ.

We met in the spirit of love and gratitude for Eido Roshi, our directors, this Practice and our Sangha.

The following is an outline of what we discussed:

1. The need for annual Sangha meetings open to everyone who has been a practicing student.
2. The introduction at DBZ and Shobo-ji of a Big Sister/Big Brother mentoring program.
3. The offering of periodic, leaderless sesshins in the guest house (e.g., same gender).
4. The inclusion of a Sangha voice in the decision-making process of the Zen Studies Society.
5. The reading of the ethical conduct guidelines as part of sesshin cautions.
6. We discussed issues of trust and accountability.

Yours in the Dharma,

Joshi Judy B
REIHO Ellen Meyers
Jiun Ewa Tarasewicz
Shiun Valerie S. Fote
Kochi Kathy Broadworth
Jikei Jean Banker

KANZEI J. Ross
Kuni Frank Koch
Kyon (Karin) Fote
Koko Shigenori