From: Kobutsu Malone [mailto:kobutsu@engaged-zen.org]

Sent: Monday, October 11, 2010 3:13 PM

To: Marie Fortune Subject: Re: FTI

Marie:

There is a huge community of disaffected and disenfranchised ZSS Sangha out here who still care very much about the organization - many of us put large chunks of our life into it.

You made recommendations that included removing Eido Shimano immediately. What other recommendations did you make?

Kobutsu

On Oct 24, 2010, at 12:53 PM, Marie Fortune wrote:

Kobutsu: I apologize for not replying sooner to your question. I have been on the road most of October.

I have been asked to refer inquiries to

the Society's Board (e-mail address: zssboard@gmail.com); alternatively, they can contact the Board President Soun Joe Dowling on his mobile phone 646-704 3405.

The Society understands that there is public knowledge that the FTI provided suggestions to the Society, and that these were read at the sangha meeting. These six suggestions are embodied in the FTI's September 2nd, 2010 confidential memo to the Society, and reproduced below:

So at this point, we make the following suggestions:

- Eido Shimano must end his tenure as Abbot as soon as possible. As long as he remains in this role or in any other official capacity, the integrity of ZSS is compromised.
- If there are students who wish to continue to study with Eido, they may do so on their own but not under the auspices of ZSS.
- Eido Shimano should make a full public apology acknowledging his misconduct and his regret for harm done to ZSS.

- · Conduct a formal financial audit for the organization. Issue a summary audit report available to the Sangha members.
- Consult with your Zen colleagues who have gone through major restructuring to address misconduct issues, e.g. ZCLA, to help with bylaws revisions and restructuring.
- · Read Marilyn R. Peterson's At Personal Risk: Boundary Violations in Professional-Client Relationships.

I hope this information is useful to you. Again my apologies for a tardy response. Marie Fortune

Kobutsu Malone < kobutsu@engaged-zen.org > wrote:

May I publish this email in the archive?

Kobutsu

Subject: Re: FTI

Date: October 24, 2010 2:49:54 PM EDT From: mfortune@faithtrustinstitute.org
To: kobutsu@engaged-zen.org

Sure

Marie fortune